



2022-2023 Professional Development Plan

September 1, 2022	
Student and School Safety	
<ul style="list-style-type: none"> • Violence Prevention and Reporting • Workplace Harassment and Violence Prevention policy review • Anti-Sex Trafficking Protocol • Concussion Protocol • Police Protocol • Duty to Report – Children’s Aid • Emergency Procedures (lockdown, fire drill, etc.) 	All School Staff, including occasional teachers (1/2 day)
<ul style="list-style-type: none"> • Review of Prevalent Medical Conditions – procedures, student-specific plans • RRDSB & School Code of Conduct Review • Employee Code of Conduct Review • Health and Safety Procedures, including subject-specific procedures 	All School Staff
<ul style="list-style-type: none"> • School Mental Health 	All School Staff
September 26, 2022	
Learning Recovery	
Early Literacy – Phonological Awareness, Phonemic Awareness and Phonics	All elementary educators, Early Childhood Educators, Elementary Principals, and Education Support Personnel
Literacy Planning & Supports for Students with Special Needs	School specific staff, by grade and/or position
JR and Intermediate Literacy Planning	Lynne and Principals
School Mental Health	All School Staff
Supporting De-streamed Classrooms (Literacy approach)	All Secondary Educators
October 24, 2022	
Science, Technology, Engineering, and Math (STEM)	
Keynote Speaker – Pathways / Skilled Trades	All Staff
Elementary Math/Science Curriculum Review	All Elementary Educators and Administrators
Smart Start (Financial Literacy)	Gr. 7 & 8 Teachers
School Improvement and Equity Planning - Xello, Pathways Planning	School Based Secondary
School Improvement and Equity Planning – Math	School Based Elementary
School Mental Health	All Staff
Reading Recovery session	Reading Recovery Teachers



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November 25, 2022	
Promoting Positive School Climates	
Keynote Speaker - Kevin Lamoureux	All Staff
School Improvement and Equity Planning: Bullying Prevention and Intervention Plans	School Based
Reading Recovery session	Reading Recovery Teachers
February 3, 2023	
Assessment, Evaluation, and Reporting	
Elementary Reporting Day	Elementary Educators
Growing Success Presentation	Secondary Educators
School Improvement and Equity Planning	Secondary Schools
April 21, 2023	
Learning Recovery	
Keynote Speaker - School Mental Health	All Staff
School Improvement and Equity Planning	School Based
Parent/Family Engagement	School Based
Reading Recovery session	Reading Recovery Teachers
June 12, 2023	
Assessment, Evaluation, and Reporting	
Elementary Reporting Day	Elementary Educators
Pathways/Growing Success	Secondary Educators